

GRACE LUTHERAN CHURCH
Meeting Minutes – Special Congregational Meeting
Sunday, February 18, 2018, 12:20 PM



I. OPENING ITEMS

A. OPENING PRAYER

1. Pastor Chris opened the meeting in prayer.

B. CALL MEETING TO ORDER AND ADOPT AGENDA

1. Council President Marlin Golnitz called the meeting to order at 12:20 PM.
2. Motion was presented to adopt the agenda; motion seconded and approved.

II. NEW BUSINESS

A. ELECTION OF NOMINATING TEAM

1. Marlin Golnitz presented the names of the nominees for the 2016 nominating team:
Joyce Eggleston
Dori Hauptmann
Larry Kerth
Craig Poturalski
Sherry Toland
2. Motion, Discussion and Vote
 - a. Motion was presented and seconded: To elect the team as presented to a one-year term to serve as the Grace Lutheran Church Nominating Team.
 - b. Discussion was invited from the congregation.
 - c. Motion was made to call for the question and close discussion. Motion was seconded and carried.
 - d. Motion to elect the Nominating Team was approved.

B. BUILDING PROJECT UPDATE

1. Marlin gave a PDF presentation (attached)
2. Questions were answered:
The matching funds shown on the slide were from a company associated with a school parent. The school lease currently has a three-year extension. We will be meeting with the district to arrange an extension of one year.
Kairos and Associates isn't just doing a survey for us. It is the interpretation of the data that is critical. They are doing our visioning as part of our feasibility study which is required by our lender and will also design our capital campaign.
The final report from Kairos will be available to the congregation, not the raw survey data.

III. CLOSING

A. ADJOURNMENT

1. a motion was presented to adjourn the meeting. Motion seconded and approved. Meeting was adjourned at 12:50

Respectfully Submitted,
Carole Ryan
Church Council Secretary

NOTE: Congregational Meeting minutes will be approved by a vote of the congregation at the next annual meeting that will be held in June of 2018.

Grace School Move Project Update

Feb 18, 2018

Background

- Initial Project Go-ahead Approved by Congregation
- Architect and Builder Engaged
- Initial Conversations with Potential Lenders
- Kairos and Associates Engaged to Conduct Feasibility Study

DKC Architects, Inc

- Preliminary Site Plans Developed
- Initial Discussions with HB City Conducted
 - Existing School Use Plan for Site Still Valid
 - No Identified Issues at This Point
- Land Survey Accomplished
- Soil Testing Completed

Kairos and Associates

- Initial Engagement with Both Church and School Leadership and Staff
- Mission Assessment Profile (MAP) Conducted
 - 187 Responses
- Leadership System Inventory Completed
 - 18 Responses from Elders And Staff
- Interviews and Listening Sessions with Grace Members
 - 80 Individuals Participated
- Grace School Family Survey
 - 122 Responses
- Interviews and Listening Sessions with School Families
 - 41 Participants

Kairos Interim Recommendations

- Clarify Grace's Missional Purpose and Overall Ministry Goals & Priorities
- Revisit the Campus Site Plan
- Develop Comprehensive Financial Plan
- Conduct Capital Appeal in Late 2018
- Worship Assessment
- Organization Assessment and Development

Near Term forward Plan

- Mission Statement Development
 - Mission and Vision Development Workshop
 - (Completed Early January)
 - Community Listening Panels
 - Writing Team
- Slow Down Architect Work
- Form Financial Planning Team
 - Prepare for Capital Campaign in Fall
- Congregation Update at Annual Meeting in June
 - Mission and Vision Approval
- Building Project Go-Ahead Congregational Vote in September

Building Project Income/Expense

(To Date - 2/18/2018)

Income		
School Donations		\$50,000
Matching Funds		\$50,000
School Gala Funds		\$30,000
Church Donations		\$39,570
Individual Donation		\$175,000
Total		\$344,570
Expense		
Architect		\$126,157
On Point Land Survey		\$6,000
Byer Inc. Soil Testing		\$12,210
Kairos and Associates		\$43,750
Total		\$188,117
Debt Reduction Donations		\$57,200